



Govt. of Jharkhand

Office of the principal, Shaheed Nirmal Mahto Medical College, Dhanbad
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(Formerly called as- Patliputra medical college, Dhanbad)

Ref. No. 1568-----/S.N.M.M.C.

Date. 26/8/2023

Internal Complaint Committee(ICC)SNMMC Dhanbad

In pursuance to the Supreme Court guidelines and instruction given by the Govt. of Jharkhand Health & Family Welfare department, vide Letter no. सं० सं०-14 / स्वा० / वि०को०- / 2013-351 वि०को० dated 18.8.2023 the Shaheed Nirmal Mahto Medical College, Dhanbad has constituted an Internal Complaints Committee for gender sensitization and handling complaints against sexual harassment. The Committee addresses complaints such as discriminatory behaviour and sexual harassment lodged by any member of the College which he or she observes or become aware of. The committee also advises the authority to take necessary remedial actions including punishment against the offender. The Committee consists of representatives from the faculty members, non-teaching staffs, students and local community. The compositions and existing official members are as follow:

Presiding officer: Dr. Rajlaxmi Tubid (HOD & Proffessor, Dept. of OBS & Gyane) SNMMC, Dhanbad

Members : 1. Dr. Shashi Bala Nag (Asst. Proffessor, Dept. of Biochemistry) SNMMC, Dhanbad
2. Dr. Rabi Bhushan (Tutor, Dept. of PSM) SNMMC, Dhanbad.

Members (Female):- 1. Smt. Jasinta Kerketta, Matron, SNMMCH, Dhanbad.
2. Smt. Sadhana Kumari, Clerk, SNMMC, Dhanbad.

Member (Male):- 1. Sri Mrityunjay Paul, Clerk, SNMMC, Dhanbad.

NGO Member : Smt. Jaya Kumar, Rotary Club Dhanbad.

Objectives

The ICC is formed mainly to execute the prevention of sexual harrassment policy outlined by the Supreme Court. Therefore the committee upholds the following objectives:

- To prevent and prohibit incidence of sexual harrassment of female employees and student in the college.
- To sensitize the female employees and students about the fundamental rights to have a safe and healthy environment in the college.

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